

Passed 8 Dec 2011

## **This Union has Zero Tolerance to Sexual Harassment**

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### **Union Notes:**

1. That a policy about Zero Tolerance was previously approved by council, but further cementing elements which have proved unclear previously will only serve to strengthen the policy.

2. That the NUS' definition of sexual harassment is as follows:

The defining characteristics of sexual harassment are that:

It is unwanted, persistent and of a sexual nature. Examples of unacceptable behaviour include:

- Unwanted sexual comments

(including comments about your body or private life)

- Unwelcome sexual invitations, innuendoes, and offensive gestures

- Wolf whistling, catcalling or offensive sexual noises

- Groping, pinching or smacking of your body, such as your bottom or chest

- Having your clothing lifted or pulled down without agreeing

- Someone exposing their sexual organs to you without consent

### **Union Believes:**

1. That no student at this institution should be forced to just 'put up' with sexual harassment and that action must be taken to ensure all students are able to enjoy the union without experiencing sexual harassment

2. That sexual harassment should not be tolerated by the Union, and those who commit acts of sexual harassment should be stopped and disciplined for their actions

3. That as a union which values equality we should challenge behaviour which makes anyone in our venues uncomfortable.

### **This Union resolves**

1. To adopt a 'Zero Tolerance to Sexual Harassment' policy in all of our venues.

2. To use the NUS definition of sexual harassment in the zero tolerance campaign.

3. To use the policy to raise awareness of the unacceptable nature of sexual harassment, and educate our members to what this means.